
JAYCEE SPIRIT

Volume 1, Issue 6

June 2008

A monthly publication of the Bismarck Jaycees

President Lori Jepson

In the Jaycees we do a lot of projects be it fundraising, community service, or individual development. I found this article on teamwork and wanted to share it with a all of you.

Whether in the workplace or on the football field, or even amongst members of a community, effective teamwork can produce incredible results. However, [working successfully as a team](#) is not as easy as it may seem. Effective teamwork certainly does not just happen automatically; it takes a great deal of hard work and compromise. There are a number of factors that must be in place to cohere together as a team and work seamlessly.

- Good leadership: Effective leadership is one of the most important components of good teamwork. The team's leader should possess the skills to create and maintain a positive [working environment](#) and motivate and inspire the team members to take a positive approach to work and be highly committed. An effective team leader will promote a high level of morale and make them feel supported and valued.

- Clear communication: Communication is a vital factor of all interpersonal interaction and especially that of a team. Team members must be able to articulate their feelings, express plans and goals, share ideas and see each other's viewpoints.

- Establishing roles: It is absolutely necessary for team members to understand what their role on the team is, what he/she is responsible for. The team leader can enable this by defining the purpose in a clear-cut manner in the beginning of the formation of the team.

- Conflict Resolution: Conflicts will arise no matter how well a team functions together. The best way to counter conflict is to have structured methods of conflict resolution. Team members should be able to voice their concerns without fear of offending others. Instead of avoiding conflict issues, a hands-on approach that resolves them quickly is much better. It is often advised that the team leader sit with the conflicting parties and help work out their differences without taking sides and trying to remain objective if possible.

- Set a good example: The team leader must set a good example for good teamwork to come about. In order to keep team members positive and committed and motivated, the team leader herself/himself needs to exhibit these qualities. The team looks to the leader for support and guidance so any negativity on the leader's part can be disastrous.

Regardless of what type of sales you are in, you may one day be asked to be part of a team sales effort, and knowing how to effectively work on and with a team is going to be crucial to your success and that of your team.

<http://www.articlesbase.com/team-building-articles/the-importance-of-teamwork-381813.html>

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BISMARCK, NORTH DAKOTA**

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Membership Vice President

Judy Bauer

Well, summer is finally here. Now is the time to get out and enjoy the weather. With so many activities coming up in June there should be no excuse to come out and enjoy the warm weather.

This month I thought we would check out the zoo. It has been a while since I have been there and thought it would be fun for the kids as well. Let's meet at the zoo entrance on Wednesday, June 18 at 6:00. Check out their website at www.dakotazoo.org for more information. Please feel free to bring a guest and the family. The zoo is open until 8:00 that evening so we should have enough time to check out all the animals and maybe go for ice cream afterwards.

Also, please mark your calendars for the membership event in July. Raging Rivers would be fun to play a game of miniature golf or race the go carts. I will keep you posted on the date.

The 5:01 club for monthly happy hour get-togethers will be on June 27. Let's try The Pier this month and hopefully the weather will be nice enough to enjoy a cold one on the deck. Hope to see you there!

Have patience with all things, but chiefly have patience with yourself. Do not lose courage in considering your own imperfections but instantly set about remedying them - every day begin the task anew.

Saint Francis de Sales
(1567– 1622)

All I can say about life is,
Oh God, enjoy it!

Bob Newhart
(1929 -)

Calendar of Events

Updates, additions, directions @
www.bismarckjaycees.com

SPORTING CHANCE FISHING
DERBY
MANDAN, ND
SATURDAY JUNE 7
8:00AM

RELAY FOR LIFE
CENTURY HIGH SCHOOL,
BISMARCK
SATURDAY JUNE 7-SUNDAY JUNE 8
5:00PM

GENERAL MEMBERSHIP MEETING
JAYCEE LEADERSHIP HALL,
BISMARCK
TUESDAY JUNE 10
7:30PM

SPORTING CHANCE WATER SKI
EVENT/JAYCEE CAMPOUT
LAKE NELSON, ND
SATURDAY JUNE 14-SUN. JUNE 15
8:00AM

DAKOTA ZOO MEMBERSHIP EVENT
DAKOTA ZOO, BISMARCK
WEDNESDAY JUNE 18
6:00PM

5:01 CLUB
THE PIER
FRIDAY JUNE 27
5:01PM

Individual Development Vice President Leif Olson

Hello Jaycees!

Summer time is almost upon us and with summer comes one of my favorite activities: camping! We already have one camping trip planned during our Sporting Chance Water Skiing event on the weekend of the 13th to 15th of June. And, we will more than likely have at least one other. I know some of you are already old hands at this, but in case there are some new members thinking of going, I would like to highly encourage it as learning to spend a couple of nights roughing it, especially with a group of friends, can be a very fun and rewarding experience. Therefore, I thought I would provide a list of some things to bring along.

Shelter (Bring a tent of your own or secure a place with a friend.)

Sleeping Bag/Air Mattress (Not really roughing it, but you may appreciate it.)

Cooler (Very important to keep your food and beverages cold.)

Water (Bring plenty of drinking water so that you do not get dehydrated.)

Food (Plan your meals and make sure you have a way of cooking them.)

Plates (I recommend sturdy paper plates that can be burned when done with.)

Utensils (Real silverware that can be washed in between uses is the best.)

Wet Wipes (Useful for cleaning up with no running water.)

Folding Chair (Great for sitting around the campfire.)

Flashlights & Batteries (A bright idea is to always bring spares.)

Appropriate Clothes (Check the forecast, plan accordingly, you may get dirty.)

Rain Gear (Always plan for rain, even if it isn't forecast.)

Garbage Bags (Good for keeping the camp clean as well as keeping things dry.)

Bug Spray (Mosquitoes are always plentiful around lakes.)

Sun Screen (Bring and use lots of sunscreen so that you don't get a bad burn.)

Hope to see you all out at the next camping trip!

Leif Olson
Individual Development VP

Jaycee Creed

We Believe:

That faith in God gives meaning and purpose to human life.

That the brotherhood of man transcends the sovereignty of nations.

That economic justice can best be won by free men through free enterprise.

That government should be of laws rather than of men.

That earth's great treasure lies in human personality.

And that service to humanity is the best work of life.

Membership Challenge Reminder!!!

From:
State President Pat Grosz and
Bismarck President Lori Jepson

8-8-8-Challenge

8 Pizzas
8 Gallons of Beverage
for 8 new members

JUNE 30 deadline

+ A \$10 Gas card per
member if you recruit AND
we meet the goal!

2008 Bismarck Jaycees Executive Team

Chairman of the board

Jim Mueller

Management VP

Chris Ziegler

Community Development VP

Jake Rau

Individual Development VP

Leif Olson

Membership VP

Judy Bauer

President

Lori Jepson

Secretary

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Leif Olson